

Summary of Eligibility for UW Benefits

This summary is for purposes of Illustration only and does not purport to represent the rights or liabilities of the parties pursuant to the underlying policies, contracts or law.

Employee	Spouse	Domestic Partner	Family of Employee, Spouse, or Domestic Partner	Household Member	Board Retiree	Benefit
Yes	NA	NA	NA	NA	Yes	Retirement
Yes	NA	NA	NA	NA	NA	Vacation leave (excluding 9-month faculty)
Yes ¹	NA	NA	NA	NA	NA	Sick leave
Yes ²	NA	NA	NA	NA	NA	Bereavement leave
Yes ³	NA	NA	NA	NA	NA	Family and Medical Leave Act (FMLA) leave
Yes	NA	NA	NA	NA	NA	Administrative holidays/Winter Closure
Yes	NA	NA	NA	NA	NA	Long Term Disability insurance
Yes	NA	NA	NA	NA	NA	Workers' Compensation insurance
Yes	NA	NA	NA	NA	NA	\$20/month match for 403(b) or 457(b)
Yes	NA	NA	NA	NA	NA	Unemployment insurance
Yes	NA	NA	NA	NA	NA	Social Security
Yes	NA	NA	NA	NA	Yes ⁷	Computer domain account
Yes	Yes	Yes	Yes ⁴	No	Yes ⁷	Purchase Campus Express ID card with debit account privileges
Yes	Yes	Yes	Yes ⁴	No	Yes ⁷	Purchase access to recreation facilities with towel and locker service
Yes	Yes	Yes	Yes	Yes	Yes	Use of dining facilities
Yes	Yes	Yes	Yes	Yes	Yes	Use of Bookstore
Yes	Yes	Yes	Yes	Yes	Yes	Use of Libraries
Yes	Yes	Yes	Yes	Yes	Yes	Use of discounted Athletic tickets purchased by employee or Board retiree
Yes	Yes	Yes	Yes	Yes	Yes ⁷	Use of Parking Permit purchased by employee or Board retiree
Yes	Yes	Yes	Yes	Yes	Yes	May register to live in UW University Apartments when employee is primary contractor
Yes	Yes	No	Yes ⁵	No	Yes	Credit union membership
Yes	Yes	Yes	Yes	Yes	Yes	Meat purchases
Yes	Yes	Yes	No	No	Yes ⁷	Partial tuition waiver
Yes	Yes	No	Yes ⁶	No	Yes	Eligibility for health, dental and life insurance
Yes	Yes	Yes	Yes	Yes	Yes	Can be named beneficiary for retirement and life insurance death benefits
Yes	Yes	Yes	Yes	NA	Yes ⁷	Defensive Driving Course

¹Use of Sick Leave

Sick leave may be used for the medical care of an immediate family member. Family member includes and is limited to parent, spouse/partner, child or another member of the immediate household.

²Use of Bereavement Leave

Benefited employees may use up to twelve days of sick leave and three days of bereavement leave upon the death of a family member of the employee or the employee's spouse/partner. Family member includes and is limited to parent, spouse/partner, child, sibling, grandparent, grandchild, son or daughter-in-law or another member of the employee's immediate household.

³FMLA Leave

Family and Medical Leave Act (FMLA) benefits are potentially available to the employee with a serious health condition, to care for a family member with a serious health condition, for the birth or adoption of a child or because he/she is the next of kin of a covered service member with a duty or call to active duty status in support of a contingency operation as a member of the National Guard or Reserves.

The complete sick, bereavement, and FMLA policies can be found in the Staff Handbook.

⁴The following are categories of eligible Campus Express ID cardholders:

- Students (all students, full or part-time; main campus and Outreach)
- UW employees (faculty and staff, benefited and non-benefited), their spouses, dependents, and partners
- UW retirees, their spouses, dependents, and partners
- UW appointed employees, their spouses, dependents, and partners
- UW visitors, their spouses, dependents, and partners
- ELS students, their spouses, dependents, and partners
- Cooperating Agency employees, their spouses, dependents, and partners
- Summer programs participants

⁵Individuals related to any member through blood, marriage or adoption

⁶Dependents of employee only

⁷Free of charge to Board retirees

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